



July Holidays, Recognitions and Observances

French American Heritage Month...

... honors the cultural, scientific and historical contributions of Americans of French descent.

[Click here](#) for more info.



National Minority Mental Health Awareness Month

... aims to dismantle the shame and silence that often surround mental illness in diverse and underserved communities.

[Click here](#) to learn more.



Civil Rights Act—July 2...



... is a landmark U.S. labor and civil rights law that officially outlawed discrimination based on race, color, religion, sex or national origin. Signed into law on July 2, 1964, it established a foundation for legal equality in America.

[Click here](#) for more info.

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Office of Inclusion & Belonging

At Yale New Haven Health System, we are dedicated to fostering a workplace where every individual feels valued, respected and empowered.

Rooted in our mission of innovation and excellence in patient care, education, research and community service, we embrace the unique identities, experiences and perspectives of our workforce.

Through intentional inclusion and recognition, we strive to create a culture of fairness, belonging and opportunity delivering exceptional care and support to all we serve.

The information captured and presented in this newsletter is a representation of monthly observances and holidays. This information is intended for educational and awareness purposes but is not designed to present an all inclusive list of the many holidays, observances and/or special days celebrated throughout the month by our YNHHS employees or the opinion or affiliation of YNHHS.

An electronic version of this newsletter and prior newsletters can be found on our website [Click here](#). Please print, post and share newsletters with your team members.

July Holidays, Recognitions and Observances (Continued)

Independence Day—July 4...

... is often known as Fourth of July and celebrates the signing of the Declaration of Independence. This year marks a monumental milestone for the United States: the 250th anniversary .

[Click here](#) for more info.

[Click here](#) to learn more.



National Disability Independence Day—July 26

... commemorates the historic signing of the Americans with Disabilities Act (ADA) into law marking a major milestone in civil rights and accessibility.

[Click here](#) for more info.



Food Is A Story

Celebrate French American Heritage with Food

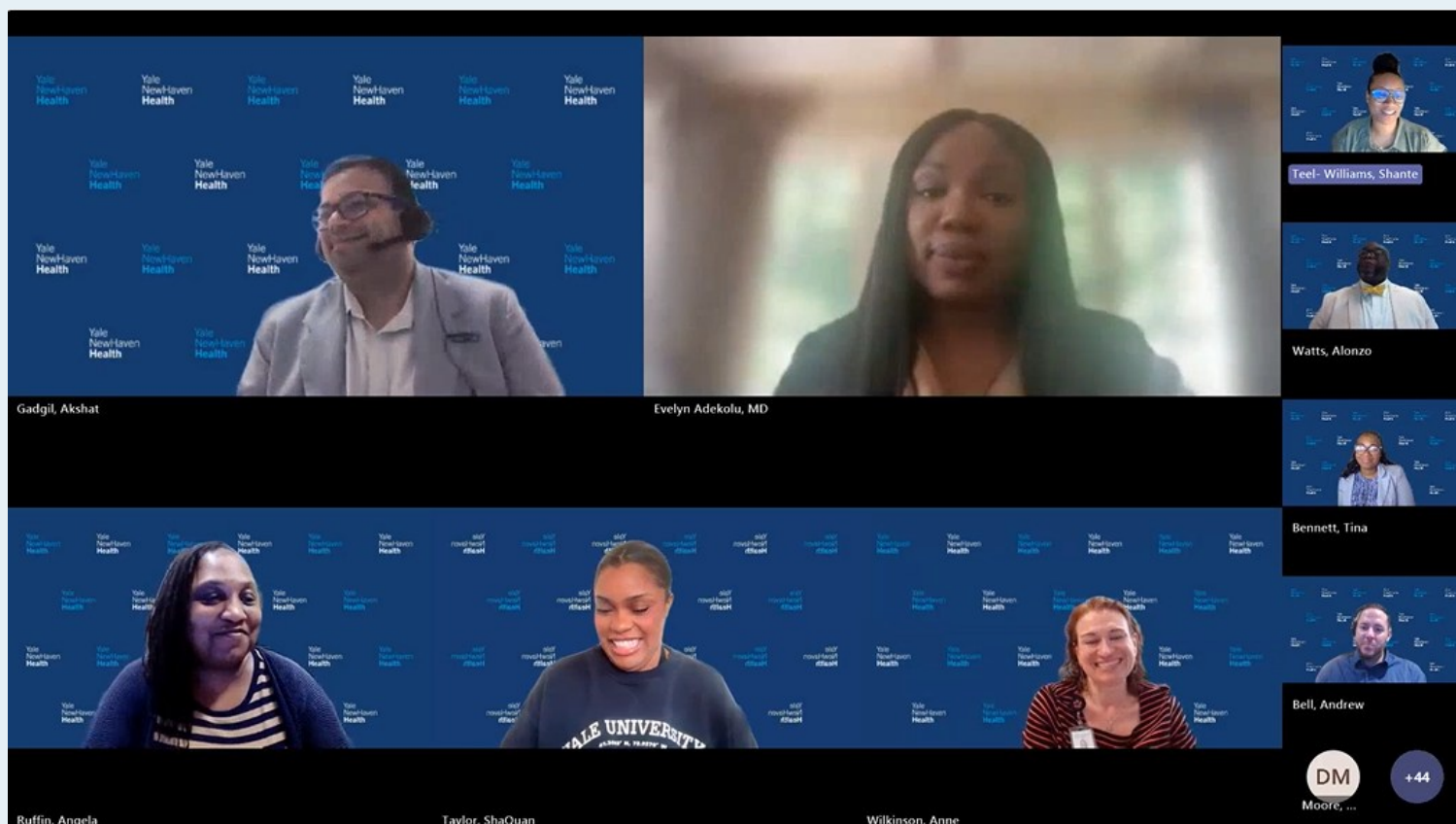


Click on the image to view the recipes.

Inclusion & Belonging Highlights

In Case You Missed It ... Pathways to Career Success Webinar

Yale New Haven Hospital Inclusion & Belonging Council sponsored **Pathways to Career Success**, a virtual panel discussion about career advancement on May 19. This webinar featured employees as they shared how they advanced to new positions within the organization. **Click on the image to view the webinar.**



EMPOWER Women & Allies Gives Back at Ronald McDonald House

EMPOWER members had a wonderful opportunity to give back to their community by preparing dinners for the families of the Ronald McDonald House as part of **Meals from the Heart**. The experience was incredibly meaningful and allowed EMPOWER to support families during challenging times. Following the meal, members were given a tour of the house which provided deeper insight into the organization's mission and the vital support it offers families. They are proud to continue finding ways to make a positive impact in the community!



Inclusion & Belonging Highlights

EMPOWER Women & Allies Hit the Target

EMPOWER Women & Allies Affinity Group really hit the target while networking at axe throwing in Stamford. Between the bullseyes and friendly competition, they shared plenty of laughs and proved team building can be a little outside the box. It was an axe-cellent evening.



EMPOWER Women & Allies at CT Sun

EMPOWER Women & Allies Affinity Group members came together for an evening of connection and spirited competition at a Connecticut Sun game. Members enjoyed a memorable night of networking while celebrating and supporting women's sports. The event was filled with camaraderie, energy and plenty of great moments on and off the court. Opportunities like this reflect EMPOWER's commitment to fostering engagement and community across Yale New Haven Health.



Inclusion & Belonging Affinity Groups

Explore the World — Start an Employee Affinity Group Today

The Yale New Haven Health Office of Inclusion & Belonging invites employees to form or join an Affinity Group.

Click on the flyer to learn more.

Click [here](#) to access the Office of Inclusion & Belonging Affinity Groups website.



EMPOWER Women & Allies Affinity Group

Interested in joining a network that supports and **EMPOWERS** women and allies of Yale New Haven Health?

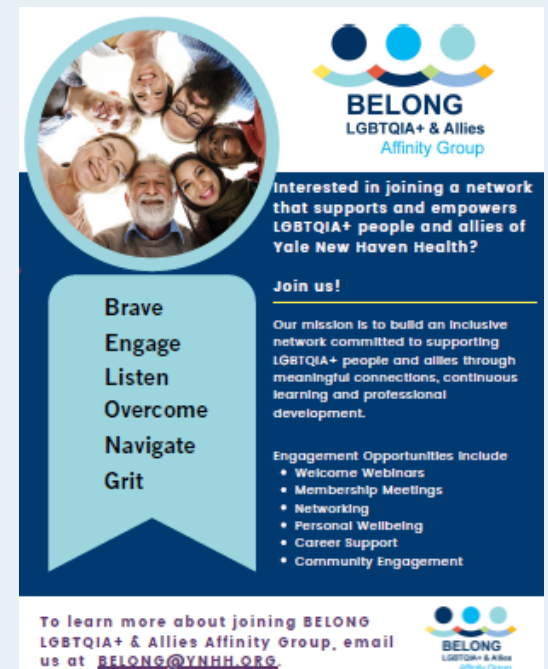
Click on the flyer to learn more.

Click [here](#) to access EMPOWER Women and Allies Affinity Group website.

BELONG - LGBTQIA+ & Allies Affinity Group

Interested in joining a network that supports LGBTQIA+ and allies of Yale New Haven Health? All YNHHS employees are invited to join this exciting affinity group. **Click on the flyer to learn more.**

Please contact BELONG@ynhh.org to receive information on joining.



Resources

Inclusion & Belonging Education

YNHHS employees have access to several e-learning. You have the capability to receive Inclusion & Belonging education in a time frame that works best for your schedule. **E-Learning courses include:**

[Anyone Can Be An Ally](#)
[Ouch! That Stereotype Hurts](#)
[Patient-Centered Care for LGBTQIA+ Patients](#)

[Developing Emotional Intelligence](#)
[Social Intelligence](#)
[Improving Self Awareness](#)



Happy 4th of July!

Celebrate 250th Anniversary of American Independence - Freedom 250 in National Parks

Click on the image to learn more.



Office of Inclusion & Belonging

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Visit our Website at: [Office of Inclusion & Belonging](#)



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